

The Zane Trace Local Board of Education held the Regular Board Meeting on July 19, 2010 at 6:30 P.M. in the Administrative Conference Room. The following Board Members responded to Roll Call: Ms. Brooks, present; Mr. Detillion, present; Mr. Detty, present; Mr. Letsche, present; Mr. Tillis, present.

**070110**

Mr. Detty made a motion, seconded by Mr. Detillion that the Zane Trace Local School District approve the following operational items:

1. Board Agenda as presented.
2. Board Minutes from the June 14, 2010 and June 28, 2010 Board Meetings.
3. June 2010 Financial Reports.
4. FY2010 Appropriation Modifications.
5. Athletic Handbook for the 2010-2011 school year.
6. Midwest Sports Therapy contract for the 2010-2011 school year.
7. Pee Wee wrestling, basketball, volleyball and football to use facilities according to the Athletic Director's schedule.

Roll Call: Ms. Brooks, yes; Mr. Detillion, yes; Mr. Detty, yes; Mr. Letsche, yes; Mr. Tillis, yes. Motion Carried.

**070210**

Mr. Detty made a motion, seconded by Mr. Letsche that the Zane Trace Board of Education approve the High School Faculty and Student Handbooks, Middle School Faculty and Student Handbooks and the Elementary Faculty Handbook for the 2010-2011 school year. Roll Call: Ms. Brooks, no; Mr. Detillion, yes; Mr. Detty, yes; Mr. Letsche, yes; Mr. Tillis, yes. Motion Carried.

**070310**

Ms. Brooks made a motion, seconded by Mr. Detillion that the Zane Trace Board of Education approve the following personnel items:

1. 2010-2011 Regular Bus Drivers:

<b>Dustin Britton</b>	<b>Wendy Davis</b>	<b>Marina Miller- Chapman</b>
<b>Tony Britton</b>	<b>Dave Dixon</b>	<b>Geri Reed</b>
<b>Jim Bryan</b>	<b>Jeremy Gearhart</b>	<b>Debbie Roll</b>
<b>Gary Conaway</b>	<b>Denis Greenwalt</b>	<b>Angela Roll-Congrove</b>
<b>Jeff Cottrill</b>	<b>Darlene Huffer</b>	<b>Shawna Stonerock</b>
<b>Tom Cryder</b>	<b>Joe Immell</b>	<b>Erin Tatman</b>
<b>Mike Davis</b>	<b>Guy McQuaide</b>	

2010-2011 Substitute Bus Drivers:

<b>Carolyn Everidge-Frey</b>	<b>Steve Phillips</b>
<b>Roger Ford</b>	<b>Paul Reed</b>
<b>Dan Gilmore</b>	<b>Terri Rinehart</b>
<b>Harold Miller</b>	
<b>Cynthia Newman</b>	
<b>Dave Norman</b>	

2. 2010-2011 Classified Substitute List

Secretary and Aide

<b>Beth Brooks</b>	<b>Beverly Overly</b>
<b>Deborah Detty</b>	<b>Heather Pontious</b>
<b>Don Graves</b>	<b>Janet Prickett</b>
<b>Sue Greenwalt</b>	<b>Terri Rinehart</b>
<b>Vicki Hampp</b>	<b>Shawna Stonerock</b>
<b>Barbara Jenkins</b>	<b>Tammy Thornton</b>
<b>Jody Jones</b>	<b>Kathy Uhrig</b>

Custodian

<b>Brent Atterholt</b>	<b>Tommy Johnson</b>
<b>Mindy Bennett</b>	<b>Don Newman</b>
<b>Mike Boedeker</b>	<b>Kevin Prickett</b>
<b>Deborah Detty</b>	<b>Cindy Rayburn</b>
<b>Chris Ford</b>	<b>Kimberly Ritchie</b>
<b>Don Graves</b>	<b>Larry Sater</b>
<b>Michael Hughes</b>	<b>Ruth Skaggs</b>
<b>Barb Jenkins</b>	<b>Curtis Skaggs</b>
<b>Robert Jenkins Jr.</b>	<b>Dave Smith</b>
<b>Kacy Jenkins</b>	



demotion or compensation of an employee or official, or the investigation of charges against an employee or official, or regulated individual unless the employee, official, or regulated individual requests a public hearing and matters required to be kept confidential by federal or state statutes according to ORC 121.22. Roll Call: Ms. Brooks, yes; Mr. Detillion, yes; Mr. Detty, yes; Mr. Lestche, yes; Mr. Tillis, yes. Motion Carried.

The Board returned from executive session at 10:13P.M.

No action was taken,

Roll Call: Ms. Brooks, present; Mr. Detillion, present; Mr. Detty, present; Mr. Lestche, present; Mr. Tillis, present.

**070710**

Mr. Detty moved the adoption of the following resolution:

**WHEREAS**, Article 27 of the Master Agreement between the Zane Trace School Support Personnel Association (“ZTSSPA”) and the Zane Trace Board of Education (“Board”) (2008-2011) at section G, states that the Board shall terminate an employee in accordance with Ohio Revised Code Section 3319.08.1; and

**WHEREAS**, non-teaching employee custodian Robert Jenkins is a member of the bargaining unit represented by ZTSSPA; and

**WHEREAS**, Ohio Revised Code Section 3319.08.1 provides at subsection C that “[t]he contracts as provided for in this section may be terminated by a majority vote of the board of education...only violation of written rules and regulations as set forth by the board of education or for incompetency, inefficiency, dishonesty, drunkenness, immoral conduct, insubordination, discourteous treatment of the public, neglect of duty, or any other acts of misfeasance, malfeasance, or nonfeasance”; and

**WHEREAS**, the Superintendent notified the Zane Trace Local School District Board of Education that she had reliable, substantial and probative evidence supporting rational and legitimate bases for her recommendation that the Board consider termination of the non teaching employment contract of Zane Trace Local School District employee Robert Jenkins; and

**WHEREAS**, the rational and legitimate bases for terminating the non-teaching employment contract of Zane Trace Local School District employee Robert Jenkins, as stated in the Superintendent’s written notice to Mr. Jenkins of same, notice dated April 22, 2010, include violations of Zane Trace Local School District Board of Education Policies 4362, Anti-Harassment; 4213, Student Supervision and Welfare, and 4210, Staff Ethic, which constitute dishonesty, immoral conduct, insubordination, and malfeasance on the part of Robert Jenkins; and

**WHEREAS**, the Zane Trace Local School District Board of Education conducted a due process hearing for non-teaching employee Robert Jenkins in executive session of the Board on July 19, 2010, at the regular meeting of the Board, said due process hearing being conducted in accordance with written notice from Superintendent to non-teaching employee Robert Jenkins of same, notice dated June 21, 2010; and

**WHEREAS**, during said due process hearing, both Superintendent and non-teaching employee Robert Jenkins, who were both represented by counsel, were afforded the full opportunity to present evidence in regards to this matter, which included the opportunity to present both testimonial as well as documentary evidence for the Board’s consideration; and

**WHEREAS**, counsels for both parties waived the opportunity to present testimonial evidence during said due process hearing, but counsels for both parties presented the Board with documentary evidence for the Board’s consideration during said due process hearing; and

**WHEREAS**, a full transcript of said process hearing was made by the Zane Trace Local School District Board of Education; and

**WHEREAS**, the Board has fully reviewed all matters presented to it in regards to the Superintendent’s recommendation that the Board consider termination of non-teaching employee Robert Jenkins’ employment contract on the above-stated bases; and

**WHEREAS**, the Board has determined in its full review of these matters that it agrees with and hereby affirms the Superintendent’s bases for termination of the non-teaching employment contract of Robert Jenkins and also hereby affirms that the Superintendent’s bases for same are based upon substantial, reliable and probative evidence presented to the Board during due process hearing of this matter;

**NOW, THEREFORE BE IT RESOLVED**, that pursuant to Ohio Revised Code Section 3319.08.1, the Zane Trace Local School District Board of Education, in its judgment, finds that Zane Trace Local School District non-teaching employee Robert Jenkins has engaged in conduct that violates Zane Trace School District Board of Education Policies 4362, Anti-Harassment; 4213, Student Supervision and Welfare; and 4210, Staff Ethics; and that in so engaging in such conduct, non-teaching employee Robert Jenkins has also engaged in conduct that constitutes dishonesty, immoral conduct, insubordination and malfeasance such that the non-teaching employment contract of Robert Jenkins is hereby terminated effective immediately; and

**BE IT FURTHER RESOLVED** that the Zane Trace Local School District Board of Education hereby directs the District Treasurer to issue written notice of same to Robert Jenkins forthwith with appropriate notice regarding the termination of any benefits associated with the termination of said non-teaching employment contract.

Ms. Brooks seconded the motion.

Roll Call: Ms. Brooks, yes; Mr. Detillion, yes; Mr, Detty, yes;Mr. Letsche, no;Mr. Tillis, no. Motion Carried.

**0710**

Ms.. Brooks made a motion, seconded by Mr. Letsche that the Board of Education adjourn the Board Meeting at 10:28 P.M. Roll Call: Mr. Detty, yes; Mr. Letsche, yes; Ms. Brooks, yes; Mr. Detillion, yes; Mr. Tillis, yes. Motion Carried. Meeting Adjourned.

ATTEST:

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BOARD PRESIDENT

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TREASURER